

## **Farm Hand Hosanna Farmstay**



**Job Title:** Farm Hand

**Reporting to:** Farm Manager (Regan Perry)

**Salary:** Pastoral Award MA000035 - Farm and Livestock Hand Level 1 - \$24.36/hr

**Hours:** 30 hours per week, Casual (potential to develop into Permanent Part Time)

**Location:** Onsite, Hosanna Farmstay

### **Purpose:**

The Farm Hand is a vital part of the Farming team at Hosanna Farmstay. This role is essential as it ensures that the farming operations of our farmstay are carried out in the most effective and efficient manner while also providing access to our guests to a safe and enjoyable farm environment.

The Farm Hand ensures that our farming environment is maintained in a presentable and safe way, and that guest farm facilities are always easily accessible by our guests.

### **Responsibilities and Duties:**

- Assist the Farm Manager in the day-to-day operations of the farm, including;
  - Movement of animals (daily cattle rotations, pastured chickens, pastured pigs)
  - Running out temporary electric fencing for cattle, chickens and pigs
  - Overseeing feeding of all farm animals
- Maintaining feed supplies for all animals
- Assisting with training of staff and volunteers in animal management
- Facilitating animal feeding demonstrations and other interactive activities
- Fencing
  - Building new fences
  - Maintaining and repairing existing fences
  - Conducting fence inspections
  - Installing new gates
  - Maintaining and repairing gate hardware
- Paddock observations and pasture rotation management
  - Conducting feed estimates
  - Developing 1-4 week feed rotations for livestock
  - Organising supplemental feed when required
- Constructing and/or installing new animal management facilities including;
  - Fixed & Semi-fixed shelters
  - Mobile Shelters
  - Waterers and water lines
  - Feeders and feed storage facilities
- Incubation Program



- Monitoring incubating eggs
- Collecting eggs for incubation
- Maintaining records
- Care for chicks
- Animal Welfare
  - Cattle treatments and inspections in cattle yard
  - Liaising with vet and other specialists in developing and carrying out best practice animal welfare programs
- Produce/Market Gardens
  - Maintaining Compost
  - Operating and giving instruction in the use of the mulcher
  - Working in the Greenhouse to raise seedlings
  - Irrigation maintenance
  - Harvesting and weeding when required
- Butchering program
  - Liaising with mobile butcher
  - Assisting with onsite chicken processing

### **Essential Skills and Knowledge:**

#### Qualifications:

- High School completion (year 12)
- Trade or tertiary related qualifications preferable, but not essential

#### Experience:

- Ideally some experience in growing crops/vegetables and/or caring for farm animals, but not required
- A demonstrated passion for regenerative agriculture and sustainable practices (tell us what you've read and who you've listened to/watched)
- A desire to innovatively develop new, best practice, sustainable farming techniques and processes

#### Skills:

- Must hold and maintain a current valid drivers licence
- Proficient in the use of hand-held tools
- Proficient in the use of power tools (including petrol powered tools)
- Proficient in the use of communication technologies such as email and messaging apps (you will be required to have a mobile phone with a suitable data plan for being able to receive job tickets via our maintenance app).
- Ability to work independently and as part of a team
- Hard working with excellent attention to detail
- Exceptional pro-active communication skills
- Resourcefulness and problem solving abilities



**Personal Attributes and Characteristics:**

We're looking for someone who is friendly and professional, with a philosophical alignment to our key business objectives and mission:

1. To provide a natural and wholesome space that offers exceptional family camping, an immersive, free-range, farm experience & a celebration of community.
2. To serve as a point of connection between the public and the global regenerative farming movement by showcasing proven, scalable farming practices.